



POLICY

Dublin San Ramon Services District

Policy No.:	P700-14-3	Type of Policy:	Personnel
Policy Title:	Fraud in the Workplace		
Policy Description:	Identify, investigate and enforce rules related to theft or dishonest acts against the District		
Approval Date: Jan 5, 2010			
Last Review Date: 2014			
Approval Resolution No.: 3-10			
Next Review Date: 2018			
Rescinded Resolution No.: N/A			
Rescinded Resolution Date: N/A			

It is the policy of the Board of Directors of Dublin San Ramon Services District:

To identify and promptly investigate any possibility of fraudulent activity against the District and take appropriate action, including the pursuit of legal remedies available under the law.

The District will investigate suspected acts of fraud, which violate this policy. An objective investigation will be conducted regardless of the position, title, and length of service or relationship with the District of any party involved. Employees who violate this policy will be subject to discipline, up to and including termination.

This policy applies to all District employees, elected officials, volunteers, contractors, and agents, as well as citizens interacting with District employees.

The General Manager shall develop comprehensive rules in furtherance of this policy.

DSRSD Policy
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Policy is current and no changes need to be adopted by the Board of Directors.	
Status Quo Chronology Date Adopted <u>Jan 5, 2010</u>	
Reviewed by	
BOARD	<u>October 7, 2014</u>
Committee _____	Date _____
Committee _____	Date _____
Committee _____	Date _____

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