



Policy No.: P700-22-5	Type of Policy: Personnel
Policy Title: District Environmental, Health, and Safety Programs	
Policy Description: Provide a safe work environment for all employees; regular, part-time, limited-term, interns, temporary, contract, consultant, and elected officials.	
Approval Date: 8/16/2022	Last Review Date: 2022
Approval Resolution No.: 46-22	Next Review Date: 2026
Rescinded Resolution No.: 53-16	Rescinded Resolution Date: 8/16/2016

The purpose of this policy of the Board of Directors of Dublin San Ramon Services District is to establish the District’s commitment to protecting the health and safety of employees and the public and preserving the quality of the environment as the highest priorities. By fostering a positive culture that prioritizes environment, health, and safety, the District reduces risk and severity of injuries and incidents.

The District develops and implements environmental, health, and safety programs to ensure compliance with all applicable federal, state, and local requirements, including permits, plans, and regulations. The District’s Injury and Illness Prevention Program (IIPP) specifies roles and responsibilities for all staff and contractors and provides mechanisms to prevent, communicate, manage, and correct unsafe work conditions without fear of retaliation.

Environmental, health, and safety programs shall be continually evaluated and periodically updated and reported to the DSRSD Board.

The General Manager shall develop comprehensive rules and procedures in furtherance of this policy.