



Policy No.: P700-22-2	Type of Policy: Personnel
Policy Title: Fraud in the Workplace	
Policy Description: Identify, investigate and enforce rules related to theft, dishonesty, or other fraudulent acts against the District	
Approval Date: 9/18/2018	Last Review Date: 2022
Approval Resolution No.: 44-18	Next Review Date: 2026
Rescinded Resolution No.: 3-10	Rescinded Resolution Date: 1/5/2010

It is the policy of the Board of Directors of Dublin San Ramon Services District:

To identify and promptly investigate any possibility of fraudulent activity against the District and take appropriate action, including the pursuit of legal remedies available under the law.

The District will investigate suspected acts of theft, dishonesty, or fraud, which violate this policy. An objective investigation will be conducted regardless of the position, title, and length of service or relationship with the District of any party involved. Employees who violate this policy will be subject to discipline, up to and including termination.

This policy applies to all District employees, elected officials, volunteers, contractors, and agents, as well as citizens interacting with District employees.

The General Manager shall develop comprehensive rules in furtherance of this policy.

Policy is current and no changes need to be adopted by the Board of Directors. <u>Status Quo Chronology:</u>	
Date Adopted:	
November 18, 2018	
Reviewed by Committee or Board:	Date:
Board	June 21, 2022