

DSRSD Pay Schedule  
Pursuant to CCR Title 2 570.5

Exhibit A

Exempt Classifications	Exempt	Code	Effective Date	Resolution #	Monthly Salary					Bi-Weekly Pay Rate				
					Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT II	S	2312	12/25/2023	67-21	9,902	10,398	10,918	11,464	12,036	4570.15	4799.08	5039.08	5291.08	5555.08
ADMINISTRATIVE SERVICES DIRECTOR	S	5307	12/25/2023	62-22	18,388	19,307	20,272	21,286	22,351	8486.77	8910.92	9356.31	9824.31	10315.85
ASSISTANT ENGINEER	S	2401	12/25/2023	67-21	10,855	11,398	11,967	12,565	13,194	5010.00	5260.62	5523.23	5799.23	6089.54
ASSISTANT GENERAL MANAGER	s	5118	12/25/2023	62-22	19,768	20,757	21,794	22,884	24,029	9123.69	9580.15	10058.77	10561.85	11090.31
ASSOCIATE ENGINEER	S	2402	12/25/2023	67-21	12,482	13,107	13,762	14,450	15,173	5760.92	6049.38	6351.69	6669.23	7002.92
CLEAN WATER PROGRAMS ADMINISTRATOR	S	2422	12/25/2023	67-21	11,673	12,257	12,870	13,513	14,188	5387.54	5657.08	5940.00	6236.77	6548.31
ENGINEERING SERVICES DIRECTOR	S	5407	12/25/2023	62-22	18,388	19,307	20,272	21,286	22,351	8486.77	8910.92	9356.31	9824.31	10315.85
ENVIRONMENTAL CHEMIST II	S	2572	12/25/2023	67-21	10,207	10,717	11,253	11,816	12,406	4710.92	4946.31	5193.69	5453.54	5725.85
ENVIRONMENTAL HEALTH AND SAFETY PROGRAMS ADMINISTRATOR	S	2582	12/25/2023	67-21	11,442	12,014	12,613	13,246	13,908	5280.92	5544.92	5821.38	6113.54	6419.08
EXECUTIVE SERVICES SUPERVISOR	S	3385	12/25/2023	54-21	12,960	13,608	14,289	15,004	15,753	5981.54	6280.62	6594.92	6924.92	7270.62
FINANCE DIRECTOR	S	5327	8/6/2024	27-24	18,388	19,307	20,272	21,286	22,351	8486.77	8910.92	9356.31	9824.31	10315.85
FINANCE SUPERVISOR	S	3325	12/25/2023	54-21	12,768	13,407	14,078	14,781	15,520	5892.92	6187.85	6497.54	6822.00	7163.08
FINANCIAL ANALYST	S	2322	12/25/2023	67-21	11,145	11,702	12,288	12,902	13,546	5143.85	5400.92	5671.38	5954.77	6252.00
FINANCIAL SERVICES MANAGER	S	3326	12/25/2023	54-21	15,325	16,089	16,893	17,739	18,624	7073.08	7425.69	7796.77	8187.23	8595.69
GENERAL MANAGER	S	6118	12/23/2023	45-23	0	0	0	0	26,760	0.0000	0.0000	0.0000	0.0000	12350.77
GIS ANALYST	S	2412	12/25/2023	67-21	11,374	11,944	12,539	13,166	13,826	5249.54	5512.62	5787.23	6076.62	6381.23
HUMAN RESOURCES ANALYST II	S	4335	12/25/2023	62-22	10,932	11,479	12,054	12,655	13,288	5045.54	5298.00	5563.38	5840.77	6132.92
HUMAN RESOURCES AND RISK MANAGER	S	4336	12/25/2023	62-22	14,187	14,898	15,641	16,423	17,245	6547.85	6876.00	7218.92	7579.85	7959.23
INFORMATION TECHNOLOGY ANALYST II	S	2372	12/25/2023	67-21	11,684	12,269	12,882	13,526	14,203	5392.62	5662.62	5945.54	6242.77	6555.23
INFORMATION TECHNOLOGY MANAGER	S	3376	12/25/2023	54-21	15,256	16,018	16,820	17,664	18,547	7041.23	7392.92	7763.08	8152.62	8560.15
LABORATORY AND ENVIRONMENTAL COMPLIANCE MANAGER	S	3576	12/25/2023	54-21	13,175	13,834	14,527	15,251	16,016	6080.77	6384.92	6704.77	7038.92	7392.00
LABORATORY SUPERVISOR	S	3575	12/25/2023	54-21	11,738	12,324	12,941	13,588	14,267	5417.54	5688.00	5972.77	6271.38	6584.77
MANAGEMENT ANALYST II	S	2612	12/25/2023	67-21	10,377	10,897	11,441	12,014	12,613	4789.38	5029.38	5280.46	5544.92	5821.38
MECHANICAL SUPERINTENDENT	S	3536	12/25/2023	54-21	13,723	14,409	15,131	15,887	16,681	6333.69	6650.31	6983.54	7332.46	7698.92
OPERATIONS COMPLIANCE MANAGER	S	3596	12/25/2023	54-21	15,141	15,898	16,694	17,528	18,405	6988.15	7337.54	7704.92	8089.85	8494.62
OPERATIONS DIRECTOR	S	5507	12/25/2023	62-22	18,388	19,307	20,272	21,286	22,351	8486.77	8910.92	9356.31	9824.31	10315.85
PRETREATMENT PROGRAMS ADMINISTRATOR	S	2562	12/25/2023	67-21	10,801	11,340	11,908	12,503	13,127	4985.08	5233.85	5496.00	5770.62	6058.62
PRINCIPAL ELECTRICAL ENGINEER	S	3546	12/25/2023	54-21	15,834	16,625	17,455	18,328	19,246	7308.00	7673.08	8056.15	8459.08	8882.77
PRINCIPAL ENGINEER	S	3406	12/25/2023	54-21	15,834	16,625	17,455	18,328	19,246	7308.00	7673.08	8056.15	8459.08	8882.77
PRINCIPAL WATER/WASTEWATER SYSTEMS ENGINEER	S	3506	12/25/2023	54-21	15,834	16,625	17,455	18,328	19,246	7308.00	7673.08	8056.15	8459.08	8882.77
PUBLIC AFFAIRS PROGRAM ADMINISTRATOR	S	2142	12/25/2023	67-21	11,481	12,056	12,659	13,291	13,956	5298.92	5564.31	5842.62	6134.31	6441.23
PUBLIC AFFAIRS SPECIALIST	S	2122	12/25/2023	67-21	10,318	10,833	11,376	11,945	12,542	4762.15	4999.85	5250.46	5513.08	5788.62
PUBLIC AFFAIRS SUPERVISOR	S	3125	12/25/2023	54-21	13,133	13,789	14,480	15,205	15,965	6061.38	6364.15	6683.08	7017.69	7368.46
SENIOR ENGINEER	S	3405	12/25/2023	54-21	14,032	14,734	15,470	16,243	17,055	6476.31	6800.31	7140.00	7496.77	7871.54
SENIOR ENVIRONMENTAL CHEMIST	S	2574	12/25/2023	67-21	11,229	11,790	12,380	12,999	13,648	5182.62	5441.54	5713.85	5999.54	6299.08
SENIOR HUMAN RESOURCES ANALYST	S	4334	12/25/2023	62-22	12,025	12,627	13,257	13,921	14,617	5550.00	5827.85	6118.62	6425.08	6746.31
SENIOR INFORMATION TECHNOLOGY ANALYST	S	2374	12/25/2023	67-21	12,852	13,495	14,170	14,879	15,623	5931.69	6228.46	6540.00	6867.23	7210.62
SENIOR MANAGEMENT ANALYST	S	2614	12/25/2023	67-21	11,415	11,986	12,585	13,214	13,875	5268.46	5532.00	5808.46	6098.77	6403.85
SENIOR QUALITY ASSURANCE CHEMIST	S	2564	12/25/2023	67-21	11,229	11,790	12,380	12,999	13,648	5182.62	5441.54	5713.85	5999.54	6299.08
SPECIAL ASSISTANT TO THE GENERAL MANAGER	S	5107	12/25/2023	62-22	15,988	16,788	17,628	18,509	19,435	7379.08	7748.31	8136.00	8542.62	8970.00
VISUAL COMMUNICATIONS SPECIALIST	S	2132	12/25/2023	67-21	10,318	10,833	11,376	11,945	12,542	4762.15	4999.85	5250.46	5513.08	5788.62
WASTEWATER TREATMENT PLANT OPERATIONS SUPERINTENDENT	S	3526	12/25/2023	54-21	15,543	16,320	17,136	17,994	18,893	7173.69	7532.31	7908.92	8304.92	8719.85
WATER/WASTEWATER SYSTEMS SUPERINTENDENT	S	3516	12/25/2023	54-21	14,798	15,537	16,313	17,128	17,986	6829.85	7170.92	7529.08	7905.23	8301.23