

DSRSD Pay Schedule
Pursuant to CCR Title 2 570.5

Exhibit A

Non-Exempt, Hourly Classifications					Monthly Salary					Hourly Pay Rate				
Job Classification	Exempt	Code	Effective Date	Resolution #	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT I	H	2311	12/25/2023	67-21	9,003	9,453	9,927	10,423	10,942	51.9404	54.5365	57.2712	60.1327	63.1269
ACCOUNTING TECHNICIAN I	H	1311	5/21/2024	13-24	7,273	7,637	8,019	8,420	8,841	41.9596	44.0596	46.2635	48.5769	51.0058
ACCOUNTING TECHNICIAN II	H	1312	5/21/2024	13-24	8,000	8,400	8,820	9,261	9,725	46.1538	48.4615	50.8846	53.4288	56.1058
ADMINISTRATIVE ASSISTANT I	H	1611	12/25/2023	16-22	5,970	6,268	6,582	6,911	7,257	34.4423	36.1615	37.9731	39.8712	41.8673
ADMINISTRATIVE ASSISTANT II	H	1612	12/25/2023	16-22	6,568	6,897	7,241	7,602	7,982	37.8923	39.7904	41.7750	43.8577	46.0500
ADMINISTRATIVE ASSISTANT II (y-rated)	H	y1612	12/25/2023	16-22	0	0	0	0	8,419	0.0000	0.0000	0.0000	0.0000	48.5712
ADMINISTRATIVE ASSISTANT I - CONFIDENTIAL	H	4611	12/25/2023	62-22	6,267	6,581	6,910	7,257	7,620	36.1558	37.9673	39.8654	41.8673	43.9615
ADMINISTRATIVE ASSISTANT II - CONFIDENTIAL	H	4612	12/25/2023	62-22	6,896	7,240	7,601	7,982	8,381	39.7846	41.7692	43.8519	46.0500	48.3519
CONSTRUCTION INSPECTOR I	H	1431	12/25/2023	16-22	8,824	9,266	9,728	10,214	10,725	50.9077	53.4577	56.1231	58.9269	61.8750
CONSTRUCTION INSPECTOR II	H	1432	12/25/2023	16-22	9,704	10,189	10,699	11,234	11,796	55.9846	58.7827	61.7250	64.8115	68.0538
ELECTRICIAN I	H	1541	12/25/2023	16-22	8,624	9,055	9,509	9,983	10,483	49.7538	52.2404	54.8596	57.5942	60.4788
ELECTRICIAN II	H	1542	12/25/2023	16-22	9,488	9,963	10,460	10,983	11,533	54.7385	57.4788	60.3462	63.3635	66.5365
ENGINEERING/GIS TECHNICIAN I	H	1401	12/25/2023	16-22	8,078	8,482	8,907	9,353	9,820	46.6038	48.9346	51.3865	53.9596	56.6538
ENGINEERING/GIS TECHNICIAN II	H	1402	12/25/2023	16-22	8,888	9,333	9,801	10,290	10,804	51.2769	53.8442	56.5442	59.3654	62.3308
ENVIRONMENTAL CHEMIST I	H	2571	12/25/2023	67-21	9,280	9,743	10,230	10,745	11,279	53.5385	56.2096	59.0192	61.9904	65.0712
ENVIRONMENTAL COMPLIANCE INSPECTOR I (CLEAN WATER)	H	1421	12/25/2023	16-22	7,886	8,281	8,694	9,129	9,586	45.4962	47.7750	50.1577	52.6673	55.3038
ENVIRONMENTAL COMPLIANCE INSPECTOR II (CLEAN WATER)	H	1422	12/25/2023	16-22	8,674	9,109	9,564	10,042	10,543	50.0423	52.5519	55.1769	57.9346	60.8250
ENVIRONMENTAL COMPLIANCE INSPECTOR I (PRETREATMENT)	H	1561	12/25/2023	16-22	8,539	8,965	9,413	9,884	10,377	49.2635	51.7212	54.3058	57.0231	59.8673
ENVIRONMENTAL COMPLIANCE INSPECTOR II (PRETREATMENT)	H	1562	12/25/2023	16-22	9,393	9,862	10,354	10,872	11,416	54.1904	56.8962	59.7346	62.7231	65.8615
ENVIRONMENTAL HEALTH & SAFETY TECHNICIAN	h	1582	12/25/2023	16-22	8,000	8,400	8,820	9,261	9,725	46.1538	48.4615	50.8846	53.4288	56.1058
HUMAN RESOURCES ANALYST I	H	4331	12/25/2023	62-22	9,938	10,434	10,955	11,506	12,081	57.3346	60.1962	63.2019	66.3808	69.6981
HUMAN RESOURCES TECHNICIAN	H	4342	12/25/2023	62-22	8,000	8,400	8,820	9,261	9,725	46.1538	48.4615	50.8846	53.4288	56.1058
INFORMATION TECHNOLOGY ANALYST I	H	2371	12/25/2023	67-21	10,625	11,152	11,711	12,298	12,912	61.2981	64.3385	67.5635	70.9500	74.4923
INFORMATION TECHNOLOGY TECHNICIAN I	H	1371	12/25/2023	16-22	7,704	8,088	8,493	8,917	9,363	44.4462	46.6615	48.9981	51.4442	54.0173
INFORMATION TECHNOLOGY TECHNICIAN II	H	1372	12/25/2023	16-22	8,474	8,897	9,341	9,809	10,299	48.8885	51.3288	53.8904	56.5904	59.4173
INSTRUMENTATION AND CONTROLS TECHNICIAN I	H	1551	12/25/2023	16-22	9,306	9,770	10,259	10,772	11,310	53.6885	56.3654	59.1865	62.1462	65.2500
INSTRUMENTATION AND CONTROLS TECHNICIAN II	H	1552	12/25/2023	16-22	10,236	10,747	11,285	11,848	12,442	59.0538	62.0019	65.1058	68.3538	71.7808
INSTRUMENTATION, CONTROLS, AND ELECTRICAL SUPERVISOR	H	3555	12/25/2023	54-21	13,511	14,186	14,896	15,641	16,423	77.9481	81.8423	85.9385	90.2365	94.7481
JUNIOR ENGINEER	H	2400	12/25/2023	67-21	9,869	10,361	10,881	11,421	11,994	56.9365	59.7750	62.7750	65.8904	69.1962
LABORATORY TECHNICIAN	H	1572	12/25/2023	16-22	8,082	8,486	8,911	9,357	9,825	46.6269	48.9577	51.4096	53.9827	56.6827
LABORER - TEMPORARY/RA	H	9600	6/5/2018	28-18	0	0	3,987	4,160	4,334	0.0000	0.0000	23.0000	24.0000	25.0000
MAINTENANCE WORKER I	H	1601	12/25/2023	16-22	6,849	7,191	7,550	7,927	8,324	39.5135	41.4865	43.5577	45.7327	48.0231
MAINTENANCE WORKER II	H	1602	12/25/2023	16-22	7,535	7,911	8,307	8,721	9,157	43.4712	45.6404	47.9250	50.3135	52.8288
MANAGEMENT ANALYST I	H	2611	12/25/2023	67-21	9,435	9,906	10,401	10,922	11,467	54.4327	57.1500	60.0058	63.0115	66.1558
MECHANIC I	H	1531	12/25/2023	16-22	7,930	8,327	8,744	9,180	9,640	45.7500	48.0404	50.4462	52.9615	55.6154
MECHANIC II	H	1532	12/25/2023	16-22	8,724	9,161	9,618	10,099	10,604	50.3308	52.8519	55.4885	58.2635	61.1769
MECHANIC II (CRANE CERTIFIED)	H	1533	12/25/2023	16-22	8,943	9,390	9,859	10,351	10,869	51.5942	54.1731	56.8788	59.7173	62.7058
MECHANICAL SUPERVISOR	H	3535	12/25/2023	54-21	11,436	12,007	12,609	13,243	13,899	65.9769	69.2712	72.7442	76.4019	80.1865
OPERATIONS STOREKEEPER	H	1502	12/25/2023	16-22	7,994	8,394	8,813	9,254	9,718	46.1192	48.4269	50.8442	53.3885	56.0654
OPERATOR-IN-TRAINING	H	1520	12/25/2023	16-22	6,759	7,097	7,453	7,824	8,216	38.9942	40.9442	42.9981	45.1385	47.4000
SENIOR ELECTRICIAN	H	1544	12/25/2023	16-22	10,437	10,958	11,507	12,082	12,686	60.2135	63.2192	66.3865	69.7038	73.1885
SENIOR ENVIRONMENTAL COMPLIANCE INSPECTOR	H	1564	12/25/2023	16-22	10,333	10,849	11,391	11,961	12,559	59.6135	62.5904	65.7173	69.0058	72.4558
SENIOR INSTRUMENTATION AND CONTROLS TECHNICIAN	H	1554	12/25/2023	16-22	11,260	11,823	12,415	13,035	13,686	64.9615	68.2096	71.6250	75.2019	78.9577
SENIOR MECHANIC	H	1534	12/25/2023	16-22	9,598	10,078	10,581	11,110	11,666	55.3731	58.1423	61.0442	64.0962	67.3038
SENIOR MECHANIC (CRANE CERTIFIED)	H	1535	12/25/2023	16-22	9,838	10,329	10,846	11,387	11,956	56.7577	59.5904	62.5731	65.6942	68.9769
SENIOR PROCESS WASTEWATER TREATMENT PLANT OPERATOR	H	1524	12/25/2023	16-22	10,371	10,889	11,434	12,005	12,606	59.8327	62.8212	65.9654	69.2596	72.7269
SENIOR UTILITY BILLING AND CUSTOMER SERVICES REPRESENTATIVE	H	1354	12/25/2023	16-22	8,090	8,495	8,920	9,365	9,834	46.6731	49.0096	51.4615	54.0288	56.7346

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SENIOR WASTEWATER TREATMENT PLANT OPERATOR	H	1523	12/25/2023	16-22	9,408	9,879	10,372	10,890	11,435	54.2769	56.9942	59.8385	62.8269	65.9712
SENIOR WATER/WASTEWATER SYSTEMS OPERATOR	H	1514	12/25/2023	16-22	10,273	10,788	11,328	11,894	12,488	59.2673	62.2385	65.3538	68.6192	72.0462
UTILITY BILLING AND CUSTOMER SERVICES FIELD TECHNICIAN I	H	1361	12/25/2023	16-22	6,686	7,019	7,370	7,739	8,126	38.5731	40.4942	42.5192	44.6481	46.8808
UTILITY BILLING AND CUSTOMER SERVICES FIELD TECHNICIAN II	H	1362	12/25/2023	16-22	7,354	7,722	8,108	8,513	8,938	42.4269	44.5500	46.7769	49.1135	51.5654
UTILITY BILLING AND CUSTOMER SERVICES REPRESENTATIVE I	H	1351	12/25/2023	16-22	5,840	6,132	6,437	6,760	7,098	33.6923	35.3769	37.1365	39.0000	40.9500
UTILITY BILLING AND CUSTOMER SERVICES REPRESENTATIVE II	H	1352	12/25/2023	16-22	6,424	6,745	7,082	7,436	7,808	37.0615	38.9135	40.8577	42.9000	45.0462
WASTEWATER TREATMENT PLANT OPERATOR I	H	1521	12/25/2023	16-22	7,775	8,162	8,570	9,000	9,449	44.8558	47.0885	49.4423	51.9231	54.5135
WASTEWATER TREATMENT PLANT OPERATOR II	H	1522	12/25/2023	16-22	8,553	8,980	9,430	9,900	10,396	49.3442	51.8077	54.4038	57.1154	59.9769
WASTEWATER TREATMENT PLANT SUPERVISOR	H	3525	12/25/2023	54-21	12,275	12,888	13,533	14,209	14,921	70.8173	74.3538	78.0750	81.9750	86.0827
WATER/WASTEWATER SYSTEMS OPERATOR I	H	1511	12/25/2023	16-22	8,284	8,697	9,133	9,590	10,069	47.7923	50.1750	52.6904	55.3269	58.0904
WATER/WASTEWATER SYSTEMS OPERATOR II	H	1512	12/25/2023	16-22	9,112	9,567	10,046	10,548	11,075	52.5692	55.1942	57.9577	60.8538	63.8942
WATER/WASTEWATER SYSTEMS OPERATOR II (ON CALL)	H	1513	12/25/2023	16-22	9,339	9,807	10,297	10,813	11,353	53.8788	56.5788	59.4058	62.3827	65.4981
WATER/WASTEWATER SYSTEMS SUPERVISOR	H	3515	12/25/2023	54-21	12,329	12,947	13,594	14,274	14,987	71.1288	74.6942	78.4269	82.3500	86.4635